

## CONFLICT MINERALS POLICY

ABLE-SPEED SDN BHD is committed to sourcing components and materials from companies that share our values regarding respect for human rights, integrity and environmental responsibility. Able-Speed is concerned about violence and human rights violations in the mining of certain minerals from the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. Similar concerns have arisen surrounding the social and environmental impacts of cobalt extraction, including child labour and unsafe working conditions in artisanal cobalt mining in the DRC.

The definition of “conflict minerals” refers to gold, as well as tin, tantalum, and tungsten, cobalt, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold.

Able-Speed support the humanitarian goal of ending violent conflict in the DRC and surrounding countries. We are committed to the responsible sourcing of “conflict minerals” throughout our supply chain and to continuing to comply with the rules and regulations surrounding “conflict minerals” in line with the Organization for Economic Cooperation and Development (OECD) guidelines. It is involved but not limited to the following activities:

- Communicating this policy to Able-Speed suppliers and customers via email, fax, or phone conversation.
- Requiring, where applicable, that suppliers provide written evidence documenting compliance with the legislation.
- Investigating any information Able-Speed receives from employees, suppliers or other business partners which indicate any materials used are conflict minerals.
- If necessary, terminating relationships with suppliers unable or unwilling to comply with the conflict minerals legislation.

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CHU KUM WENG  
(MANAGING DIRECTOR)

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